

PHONE 847.498.6110 FAX 847.498.5380 www.keystonecompanies.com

June 14th, 2002

To Whom it May Concern:

KEYSTONE

Our company was very fortunate to have employed Dan Uress as our Network Administrator. Dan started with us when he was in high school and worked afternoons and summers. Dan was always diligent and well prepared as he moved our company through various technology related projects that ultimately saved our company valuable resources. His professionalism and attention to detail are of the highest quality.

Please feel free to call me at (847) 504-2152 if I can be of any further assistance.

Sincerely yours,

Kevin Breen

Chief Financial Officer