

# Customer Management Systems

925 N Milwaukee Ave  
Wheeling, IL 60090  
800-736-3461

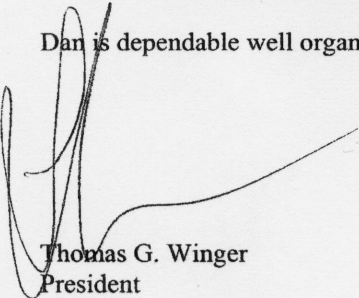
May 3, 1999

Dan Uress  
1393 Burnside Ct  
Long Grove, IL 60047

Re: Letter of recommendation

While employed with Customer Management Systems, Inc Dan Uress has demonstrated a high level of technical knowledge, competency and problem solving ability.

Dan is dependable well organized and would be an asset to any business.



Thomas G. Winger  
President